



# School Uniform Policy

<b>Policy Tracker – Review 2 yearly</b>			
<b>Responsibility for monitoring this policy: Executive Headteachers/ Headteachers</b>			
<b>Date</b>	<b>Reviewed by</b>	<b>Role</b>	<b>Date approved by Executive Headteacher</b>
April 2026	Mr M Maynes	Head of School	May 2026

# School Uniform Policy

## 1. Purpose

The purpose of this policy is to set out the expectations for school uniform and pupil appearance at **Lapal Primary School**. The school expects all pupils to wear the correct uniform when attending school, travelling to and from school, and when representing the school in the community.

The school believes that a consistent school uniform:

- promotes a sense of belonging and pride in the school
- supports equality between pupils
- helps pupils focus on learning rather than fashion or peer pressure
- contributes to a safe and purposeful learning environment
- ensures clothing is practical for school activities.

## 2. Legal Framework

This policy has been developed in accordance with:

- Education (Guidance about Costs of School Uniforms) Act 2021
- Department for Education Guidance on School Uniform
- Equality Act 2010
- Human Rights Act 1998

The school ensures that the uniform policy:

- is reasonable and proportionate
- minimises the number of compulsory branded items to a maximum of 3 items to reduce uniform costs
- is affordable for families
- does not discriminate against pupils with protected characteristics

Where appropriate, reasonable adjustments will be made for pupils with disabilities, medical conditions, or religious requirements.

## 3. Cost and Affordability

The school recognises that the cost of uniform can place pressure on families and therefore commits to ensuring that:

- most items can be purchased from a range of retailers
- branded items are kept to a minimum of 3 items
- pre-loved uniform is available from the school
- support is available for families experiencing financial difficulty. Parents who require support can contact the school office

## 4. Availability of Uniform

Branded Uniform

- School sweatshirts, cardigans, ties and polo shirts can be purchased from: [Totally Uniform](http://www.totallyuniform.co.uk), Dancers Building Peckingham Street, Halesowen, B63 3AR [www.totallyuniform.co.uk](http://www.totallyuniform.co.uk)
- Most other uniform items can be purchased from high street retailers or supermarkets

## 5. Pre-Loved Uniform and Sustainability

The school supports sustainability and recognises the importance of reducing uniform costs. Pre-loved uniform items are available through the school office for a small voluntary contribution. Donations of uniform are welcomed.

All items are:

- clean
- in good condition
- ready to wear

## **6. School Uniform: Everyday Uniform – See appendix A for checklist**

Pupils are expected to wear:

- School branded sweatshirt or School branded cardigan (compulsory)
- School branded polo shirt (optional) or plain white polo shirt or white shirt
- School tie (Year 1 – 6)
- Grey tailored trousers, shorts, skirt or pinafore
- Grey, black or white socks or tights
- Black sensible shoes - no trainers, open-toed shoes or large 'Doc Martin' style boots. If children wear boots during the winter months, then they must be plain, flat, black leather no taller than mid-calf height
- School fleece (optional)

Shirts and polo shirts should be worn neatly tucked in.

Trousers must be smart and tailored. Denim or denim-style trousers are not permitted.

## **7. Physical Education (PE) Kit**

Pupils should wear:

- Red logo PE t-shirt (compulsory)
- Black shorts
- Trainers or plimsolls
- Plain black tracksuit bottoms or additional layers during colder weather
- For safety reasons, all jewellery must be removed before PE lessons

If a child arrives without the correct PE kit, then they should notify their class teacher. A phone call home can be made and the parent/carer will be given the opportunity to bring in the correct PE kit.

## **8. Forest School and Outdoor Learning**

Forest School sessions form an important part of the curriculum and involve outdoor learning activities. Pupils should wear clothing that is comfortable, practical and appropriate for outdoor conditions.

Recommended Forest School Clothing

- Waterproof jacket and trousers
- Warm layers
- Long-sleeved tops and trousers to protect against scratches and insect bites (this applies to warmer weather too)
- Sturdy, waterproof boots or wellies
- Hat and gloves for colder weather

Arms and legs should be covered to help protect against scratches, insects and plants.

Jewellery should not be worn and long hair should be tied back.

Parents will be informed in advance when Forest School sessions take place.

### **9. Swimming**

Swimming forms part of the Physical Education curriculum. Pupils attending swimming lessons should bring:

- A swimming costume or swimming trunks/shorts
- A towel
- A named bag for wet clothing

#### **Additional Requirements**

- Long hair should be tied back
- Jewellery must be removed before entering the pool
- Goggles may be worn if permitted by the swimming provider

Teachers are not permitted to remove earrings. If earrings cannot be removed, pupils may be unable to participate in swimming activities. Parents will be informed of swimming sessions in advance.

### **10. Jewellery**

For safety reasons, jewellery should be kept to a minimum.

Permitted jewellery includes:

- A single pair of small stud earrings
- One signet ring
- A watch

Smart watches or watches with communication, recording, or internet capability are not permitted in school. Jewellery must be removed for PE, swimming and sporting activities for health and safety reasons. Teachers are not permitted to remove earrings, and plasters may not be worn over them.

**Parents wishing to have their child's ears pierced are advised to do so at the start of the summer holidays to allow sufficient time for healing before PE lessons resume.**

### **11. Hair and Hairstyles**

Hair should be clean, tidy and appropriate for school.

The following are not permitted:

- extreme hairstyles (e.g. mohicans)
- shaved patterns or decorative lines
- bright or artificial hair colours

Styling products should be kept to a minimum.

#### **Hair Accessories**

Hair bands, ribbons and bows should be:

- plain
- small
- in school colours where possible

Large decorative accessories should not be worn.

### **12. Make-Up and Nails**

To maintain a smart and appropriate school environment:

- Make-up should not be worn
- False eyelashes are not permitted
- Nail varnish should not be worn
- False or acrylic nails are not permitted

### **13. Uniform Expectations**

Pupils are expected to arrive at school clean, tidy and dressed appropriately. Uniform should be worn correctly throughout the school day, including:

- shirts and polo shirts tucked in
- ties worn correctly
- appropriate footwear

If a pupil arrives wearing incorrect uniform, parents may be contacted where concerns arise.

### **14. Lost Property**

Lost property boxes are located centrally in the school.

Parents should speak with the class teacher if their child has lost an item.

All clothing should be clearly labelled with the child's name and class.

### **15. Equality and Inclusion**

The school welcomes children from all backgrounds and faith communities.

Requests for adjustments to the uniform policy for religious, cultural or medical reasons will be considered sympathetically. Parents should contact the Head of School in the first instance, and where appropriate the governing body.

### **16. Roles and Responsibilities**

#### *Board of Trustees*

The Board of Trustees is responsible for ensuring the uniform policy:

- complies with legislation
- reflects the needs of the school community
- remains affordable

#### *Head of School and Executive Headteacher*

The Head of School and Executive Headteacher is responsible for:

- implementing the policy
- ensuring expectations are applied fairly
- addressing any concerns raised by parents

#### *Staff*

Staff are responsible for:

- monitoring adherence to the uniform policy
- addressing concerns appropriately
- supporting pupils and families where difficulties arise

#### *Parents and Carers*

Parents and carers are expected to:

- ensure their child attends school wearing the correct uniform
- clearly label all clothing
- raise concerns through the appropriate school procedures

### **17. Monitoring and Review**

This policy will be reviewed by the governing body **every two years**, or sooner if changes to legislation or government guidance occur.

# Appendix A – Uniform Checklist for Parents

In line with the Education (Guidance about Costs of School Uniforms) Act 2021, the school ensures that:

- uniform requirements are reasonable
- branded items are kept to a minimum
- uniform items are widely available from multiple retailers
- second-hand uniform is available.

The school will review its uniform policy regularly to ensure continued affordability for families.

## **Everyday Uniform (Reception to Y6)**

### **Winter uniform: September – February**

- School branded sweatshirt or cardigan (compulsory)
- White shirt
- White polo shirt/white logo polo shirt (optional)
- School tie (Year 1 - 6)
- Grey trousers, skirt or pinafore
- Grey, black or white socks/tights
- Black shoes
- School fleece (optional)
- Water bottle

### **Summer uniform: February half term - July**

- School branded sweatshirt or cardigan (compulsory)
- White polo shirt/white logo polo shirt (optional)
- Grey trousers, skirt, shorts or pinafore
- Red and white gingham school summer dress
- Grey, black or white socks/tights
- Black shoes
- School fleece (optional)
- Water bottle

### **PE Kit**

- Red logo T-shirt (compulsory)
- Plain black shorts
- Trainers or plimsolls
- Black tracksuit/ jogging bottoms (optional)
- School fleece (optional)

### Forest School

- Long trousers
- Long-sleeved top
- Waterproof coat
- Wellington boots
- Warm layers

### Swimming (Year 4, with additional top up swimming for children in Year 5 and Year 6)

- Red logo T-shirt (compulsory)
- Plain black shorts
- Trainers or plimsolls
- Black tracksuit/ jogging bottoms (optional)
- School fleece (optional)
- Swimming goggles
- Towel
- Bag for wet clothing
- Swimming costume or trunks

